

Annie Burns-Pieper <annie@inclusivedevelopment.net>

Forthcoming publication on human rights performance of ESG rating firms and index providers

Corporate Responsibility Corporate_Responsibility@hilton.com>
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Tue, Jan 25, 2022 at 3:32 PM

Dear Ms. Burns-Pieper,

Thank you for contacting us prior to publishing your series of reports. Hilton is committed to promoting and protecting human rights across our supply chain and in countries where we operate, and we welcome the opportunity to provide the facts about Hilton's presence in Myanmar. As a global hospitality company, Hilton primarily franchises hotels, with a small percentage of our portfolio representing owned and managed properties. We have had a presence in Myanmar since 2014. During this time, over 500 job opportunities have been created and we established the Hilton Vocational Training Centre. Hilton-branded properties have also offered support to many non-government organizations and embassy liaison offices, fostering important connections between Myanmar and the rest of the world.

Hilton has a contract with the Eden Group to manage the Hilton Ngapali Resort & Spa, located in Rakhine. This property has been closed since April 2020. Hilton was not involved in site selection for, or construction of, this property and has no contractual relationship with any owner of the piece of land on which the hotel sits. Further, Hilton has no business relationships with Myanmar military entities or persons and always operates in strict accordance with applicable trade sanctions.

We have engaged in several conversations with Eden Group to confirm they are aware of, and sensitive to, the human rights concerns in the area, and we will continue to engage on this issue towards the promotion and protection of human rights in Myanmar.

Sincerely,

The Hilton Environmental, Social and Governance Team

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